

COMMUNITY NEWSLETTER

NEW POLARIS PROJECT

Issue 2 • Week of October 1, 2026

Jobs, Training & Contracting — Part 1 of 4

First in a series we'll repeat roughly every quarter as the New Polaris Project moves forward.

Issue 1 covered acid rock drainage, dry-stack tailings, processing, and the T'aakú Héeni (Taku River) landing-craft trial — posted at canagoldresources.com. This week starts a four-part series on what New Polaris could mean for local jobs, training, and contracting — and how to start getting ready now.



Core samples being logged and inspected at New Polaris — one of the technical roles already active on the Project today.

Why We're Talking About Jobs Now

Construction is still some time away — the Project first needs its Environmental Assessment Certificate and permits. But training for skilled trades and operations roles can take months to years, so starting now means more TRT Citizens and local residents will be ready when hiring ramps up.

Near-Term Opportunities

- **Remedial Works** — Canagold plans to clean up and restore areas of the New Polaris site affected by historical mining, ahead of redevelopment. This work is expected to create local jobs, including equipment operator, supervisor, survey support and camp support positions.
 - **Environmental restoration** — Canagold is planning riparian area restoration activities within a 25 m buffer area along Whitewater Creek in 2027 as part of the broader remedial activities. The activities will include planting new willow and alder cuttings in an effort to revegetate bare ground adjacent to the creek, and monitoring amphibians and fish species in the creek during the summer months. This will be an opportunity for citizens to work with Canagold on direct Whitewater Creek restoration efforts to enhance the riparian area near the proposed redeveloped mine site.
- **Ongoing and near-future opportunities:** environmental and field technicians, community liaison and monitoring roles, engineering and permitting support, camp support and marine/logistics work.

New Polaris Mine Employment Opportunities

250 jobs

Construction Period (temporary, during the build)

270 jobs

Operating Period (long-term, once mining begins)

Construction Period — 250 jobs

- **Underground mine development** — 50: engineers, surveyors, geologists, miners, drillers, blasters, equipment operators, mechanics/welders, electricians
- **Plant construction** — 130: management, engineers, equipment operators, mechanics, welders, carpenters, general workers
- **Airstrip & surface infrastructure** — 50: supervisors, heavy equipment operators, truck drivers, mechanics, surveyors/technicians
- **Camp & administration** — 20: camp administration, HR & community relations, health & safety

Operating Period — 270 jobs

- **Mining (technical & operations)** — 180: engineers, surveyors, geologists, samplers, miners, drillers, blasters, truck drivers, plant crew, mechanics/welders, electricians
- **Processing plant** — 50: management, engineers, operators, mechanics, welders, electricians
- **General & administration** — 40: admin, HR & community relations, health & safety, surface operations, technical services

Stable, long-term employment opportunities, close to home.

In its initial planning, New Polaris is expected to be mined for about a decade — though steeply-dipping, vein-style gold deposits like this one often continue at depth, meaning the Project's working life could extend further as exploration continues.



Crew and freight moving through the New Polaris airstrip — one of the access routes already supporting Project activity today.

Training — Getting Ready Ahead of Hiring

We want TRT Citizens and local residents to be first in line for these jobs, which means investing in training well before hiring peaks. We'll share specific training partnerships and certification pathways in Part 3 of this series.

Contracting — For Local

From marine transport to camp services, environmental monitoring to trucking, this Project will need many suppliers and contractors. The landing-craft trial is one early example of TRT and local involvement. Part 4 will look at business opportunities for local and TRT companies.

Coming Up in This Series

- **December 2026** — Part 2: hiring timelines and how to apply.
- **March 2027** — Part 3: training programs.
- **May 2027** — Part 4: local business opportunities

Following Up on Issue 1

Here's an update on what we said we'd share:

- **Next community open house** — Stay tuned for details on our next community engagement
- **Project schedule and milestones** — Coming in an upcoming issue
- **Water series** — Our five-part Water series, including more on acid rock drainage, is still to come

Tell Us What You Want to Know

This newsletter is most effective when it answers the questions people actually have. If there's a topic you want covered, a question you'd like answered, or feedback on how we're communicating, we want to hear it — by phone, email or in person at the next open house.

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